

Proposed Bylaws of Washtenaw Success by 6[®] Leadership Commission

Name: Washtenaw Success by 6

Mission: That every child in Washtenaw County enters school ready to succeed

History: Washtenaw Success by 6 was formed in 2005 by the Washtenaw Intermediate School District, Ann Arbor Area Community Foundation, the United Way of Washtenaw County, and Washtenaw County Government.

Membership: The leadership of the Washtenaw County Business Community; Human Services Community; Philanthropic Agencies and local educational institutions. Membership, at a minimum, will include:

- Parents of children aged 12 or younger
- Business leaders
- Philanthropic and charitable organizations
- Faith Based organizations
- Intermediate School District Superintendent
- Local publicly funded health, mental health, and human services
- Court System
- Early On[®] Michigan and special education services for preschoolers
- Early care and education professional development providers, including Community Coordinated Child Care (4C Council)
- Head Start and Great Start Readiness Programs
- Child care providers
- Local school districts
- Local policy makers, and other elected officials from municipal government
- Leadership of local groups for collaboration between early childhood services and organizations

Membership Terms: Members will serve two year terms which are renewable. The Executive Committee will consider the need for new members and work to ensure that the membership continues to reflect Washtenaw County

Equity Statement: Success by 6 Leadership Commission Membership will not discriminate on the basis of race, gender, age, income, culture, religion, ethnicity, sexual orientation, status or disability

Responsibilities of Members: Members are expected to:

- Meet on a regular basis: attending at least 75% of meetings, or send a specified designee

- Evaluate and support local early childhood efforts on a county-wide level
- Support the workgroups within Success by 6
- Provide expertise on issues that impact early childhood
- Promote early childhood needs in policy decisions through the county
- Review workgroup recommendations and action plans and support workgroup activities, recommendations and requests for support
- Initiate and support appropriate implementation steps

Governance Structure

Tri-Chairs: The Leadership Commission will be led by three co-chairs. One co-chair will be a member of the business community; one co-chair will represent the United Way of Washtenaw County (to meet licensing requirements related to Success by 6 name and logo), the third Tri-Chair will be drawn from the membership of the Leadership Commission. Tri-Chairs will be recommended by the Executive Committee and approved by the full Leadership Commission.

Executive Committee: An Executive Committee will guide and direct the Leadership Commission – preparing bimonthly meetings, supporting the staff between meetings, and taking responsibility for developing the initiative budgets. All Executive Committee recommendations and budgets will be taken to the full Leadership Commission for approval. The membership of the Executive Committee will include the three tri-chairs of the Leadership Commission, the two co-chairs of the 0-5 Action Group, the leader of each of the core partners – the United Way of Washtenaw County, Washtenaw Intermediate School District, Washtenaw County Government, and the Ann Arbor Area Community Foundation, and the director of Washtenaw County Head Start and two parent members.

Parent Coalition: A once every two month meeting of parents who represent the diversity of families and the commitment of Washtenaw County parents to young children’s growth and success. The Parent Coalition will be led by a Parent Liaison who will be recommended by the Executive Committee, and confirmed by the Leadership Commission. The Parent Coalition will work to connect and empower parents throughout the county to enable both their own parenting success, and to form a collective voice for young children and their families in Washtenaw County. The Parent Coalition will take a lead in advocacy, parent education, and participate actively in the community needs assessment processes.

Washtenaw Birth to Six Interagency Coordinating Council: A monthly meeting of agencies working to support parents and young children

throughout the county will be held by Washtenaw Success by 6. This group will be called the Washtenaw Birth to Six and serve the purpose of networking, advocacy development, education and coordination between programs and agencies. The Washtenaw Birth to Six will work to bring recommendations and concerns about early childhood programs in the county to the Leadership Commission. This group will include early childhood professionals from throughout the county and parents from the Parent Coalition.

Recommendation Task Groups: The Leadership Commission will approve the creation of Recommendation Task Groups to implement the plans of the Collaborative and develop new approaches and programs.

Meetings of Washtenaw Success by 6 Leadership Commission

Frequency: The collaborative shall meet every other month on the second Monday of the month, from 8-9:30 a.m. at the Washtenaw United Way Building

Decision Making: Ideally decisions will be made by consensus but when necessary a simple majority vote will serve to finalize a decision. A quorum will be considered to be a majority of members or their designees present.

Agenda for meetings: Agenda for all meetings will be shared with members at least four days before the meeting is held.

Minutes: Minutes of every meeting will be shared with all members after the meeting, within one week

Fiduciary: The United Way of Washtenaw County will be the fiduciary for the Initiative, but the WISD will administer the funds under contract with the United Way.